

# Hurricanes U17 Camp Talent ID & Player Development Presentation



Matt Sexton  
High Performance Talent Identification  
Manager





# NZ Rugby Landscape

- 156,000 Registered Players (6<sup>th</sup> Largest, England 2 Million)
- 26 Provincial Unions
- 14 Semi Professional Teams, 12 Amateur
- 5 Professional Super Rugby Teams
- 240 Fulltime contracts (incl 7s)
- 10 National Representative Teams





## NZ Rugby HP Development Pathway

- U17 SR Camp (250)
- U18 SR Camps (250)
- NZ Schools and Barbarians (55)
- National U19 Tournament (400)
- NZ U20 (55)
- NZ Academies (420)
- Mitre 10 (400 semi pro) Heartland (300)



# Super Rugby network Example

Convener of Selectors NZSS / NZU20  
**Matt Sexton**

NZSS PS Selection Panel

NZ U20 PS Selection Panel



Hurricanes SR convenor NZSS  
**Darren Larsen**

Hurricanes SR convenor NZ U20  
**Darren Larsen**

PU Selectors

PU Selectors





# Talent Identification

## 1. Current talent

-How they play the game now

## 2. Potential talent

-Players upbringing, ABC's, Genetics, Gut Feel

## 3. Personal Qualities

-Resilient, Intrinsic Motivation, Optimistic, Competitive

## 4. Professional Qualities

-Coachable, Work ethic, Organized, Altruistic





# Development Programmes and support

- Holistic Development (6 Pillars)
  - Specialist Providers
  - PDMs
  - Player Development Managers
  - EAP (Employment Assistance Programme)
  - Players Association RPA



# NZ Rugby Contracting System



**Dane Coles**

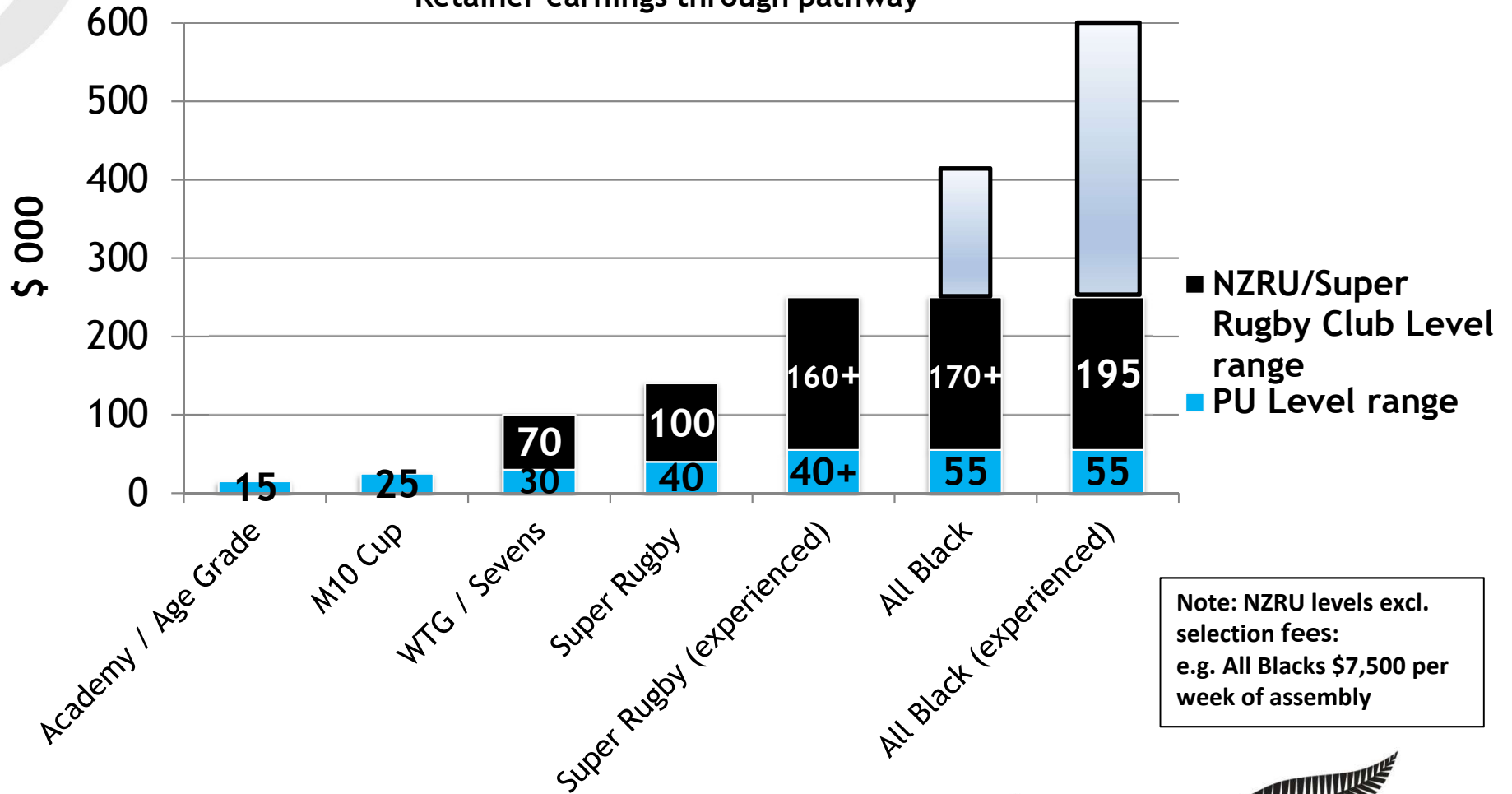
**Has 2 individual contracts :**

- Provincial Union Contract (Wellington - M10 Cup)
- NZ Rugby Contract (Super Rugby Hurricanes and All Blacks)



# Earning Potential In NZ

Retainer earnings through pathway







# Parents

## How Can you help ?

- Foster self reliance
- Manage expectations
- Support outside interests, education and career development
- Provide unconditional support
- Don't coach or judge
- Help them understand the why?





# Questions ?

Contact:

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